#### SHERIFF'S OFFICE

# LAW ENFORCEMENT EMPLOYMENT APPLICATION FORM

The Sheriff's Office is an Equal Employment Opportunity Employer. We consider applicants for all positions without regard to race, color, national origin, sex, age, disability, marital status, religion or any other legally protected status. NOTICE: The following additional documents must be attached to this application: A certified copy of birth certificate A copy of high school diploma or Florida Police Standards approved G.E.D. A copy of military discharge(s). COUNTY DATE: POSITION APPLYING FOR: **Deputy Sheriff** Law Enforcement Related Non-Certified Positions (Other positions use other application form) Correctional Officer Law Enforcement Academy Sponsorship or Internship INSTRUCTIONS Application must be typewritten or printed legibly in ink. All questions must be answered. Applications which are not complete will not be considered. If space provided is not sufficient for complete answers or you wish to furnish additional information, attach sheets of the same size as this application, and number answers to correspond with questions. I understand that the submission of this application for sponsorship to a law enforcement academy does not constitute an application for employment or appointment with the sponsor-law enforcement agency. Moreover, I understand this law enforcement agency is under no obligation to sponsor me as a candidate for any law enforcement training program. PERSONAL HISTORY 1. Full Name: Last Name Middle Abbv. First 2. Other: List all other names you have used including circumstances and time periods you used them. (For example: former name(s), alias(es), or nicknames(s)). **Dates From** Dates To Name Circumstance Mo./Yr. Mo./Yr.

3.	Do you currently use any narcotic or controlled substance, such as cannabinoids, PCP, hallucinogen; methaqualone, hashish, cocaine, LSD, amphetamines, heroin, steroid, opiates, barbiturates, benzodiazepine, a snythetic narcotic, a designer drug of a similar nature, or have you used such a narcotic or controlled substance within the last year?
	☐ Yes ☐ No
4.	Have you ever illegally experimented with or used any narcotic or controlled substance such as, but not limited to: cannabinoids, PCP, hallucinogen, methaqualone, hashish, cocaine, LSD, amphetamines, heroin, steroid, opiates, barbiturates, benzodiazepine, a snythetic narcotic, a designer drug, or any drug similar nature?
	Yes No If yes, please complete the following:
a.	Drug:
b.	How taken:
	Last time illegally experimented with or used:
5.	Do you now or have you ever illegally obtained, possessed, supplied, or sold any narcotic or controlled substance such as, but not limited to: cannabinoids, PCP, hallucinogen, methaqualone, hashish, cocaine, LSD, amphetamines, heroin, steroid, opiates, barbiturates, benzodiazepine, a snythetic narcotic, a designer drug, or any drug similar nature?
	Yes No If yes, please complete the following:
a.	Drug:
b.	Circumstances:
c.	Number of times illegally obtained/possessed/supplied/sold:
e.	First time illegally obtained/possessed/supplied/sold:
e.	
6.	Do you now or have you within the last year, abused or illegally obtained, possessed or sold any prescription drug?
	Yes No If yes, provide details, including drug, date, and circumstances:

### **BACKGROUND INFORMATION**

#### THIS INFORMATION IS REQUIRED TO CONDUCTED BACKGROUND INVESTIGATION ONLY!

1.	Date and Place of Birth:									
2.	Date of Birth  City  Are you a United States citizen?  If naturalized, please provide:		County No			State	State Country )(if not the United States)			
	Date					Place	е			
3. ↓.	Court  Marital Status: Married Divorced  Do you have or have you ever applied for a pas	sspor	t?	arated Yes	 N	Widowed	ralization No. Neve	er Married		
<b>)</b> .	Height: We									
	EDU	CA	TION	I / TR	AIN	IING				
	High School Name/Address		_	Dates A Mo.			Years Completed	Did you Graduate?	Type of Diploma	
<u>.</u>			Fro	om		То				
ŀ										
		<u> </u>								
	*College/University Name/Address	Dates Attended Mo./Yr.			Credit Hours Earned		Type of			
	Name/Address		From	То		From	То	Graduate?	Diploma	
ŀ										
	* Attach diploma or official transcript from last ins		· ·							
	MajorOther Schools (Trade, Vocational, Business or I			IVIII	or					
,. [	Canal Canodia (Trade, Vocational, Business Of		Dates Atte			Credit	Area of	Did	Type of	
	Name/Address	Fre	Mo./Y om	r. To		Hours Earned	Area of Study	Did you Graduate?	Degree or Certificate	

4.	Describe any awards, honors, citations, positions hel received while attending school:	d in school organization	s, and any other	special recogni	tion you
_					
_	ladicate any faccion languages you are	Charle	Fluent	Good	Faii
5.	Indicate any foreign languages you can	Speak:			
		Read:			
		Write:			
6.	Indicate any law enforcement education/training:				
_					
_					
7.	Did you receive a certificate for this training?Y	es No Certifica	tion Number:		
8.	Has your law enforcement certificate ever been susp by the CJST? Yes No If yes, exp		ished or subject	to discipline or i	nvestigat
_					
_					
9.	Describe any special abilities, interests, and hobbies	including the degree of	proficiency:		
_					
_					
10.	Indicate any type of special license such as pilot, rad first issued, and date current license expires (except			ority, where the	license w
_					

Indicate any special skills you possess example: two-way radio communicatio						t work. (For
12. Have you had any training/education v	with K-9's?	Yes 🗌 I	No If yes	, provide detai	ls:	
13. Would you be willing to be transferred			Yes [	No not maint	onance of the	animal )
(I understand that there is a lesser rate	MPLOYN				enance of the	anımaı.)
List chronologically all employment while attending school. All time mus						
		Worked ./Yr.		Title of	Name of	Reason for
Name & Address of Employer	From	То	Salary	Position	Supervisor	Leaving
Name						
Address						
City, State, Zip						
Area Code & Phone No.				Full Part-time		
Name						
Address						
City, State, Zip						
Area Code & Phone No.				☐ Full ☐ Part-time		
Name						
Address						
City, State, Zip						
Area Code & Phone No.				Full Part-time		
Name						
Address						
City, State, Zip						
Area Code & Phone No.				Full Part-time		
Name						
Address						
City, State, Zip						
Area Code & Phone No.				Full		

2.	Have you ever or position you		or asked to resign or had any disciplinary action Yes No	on taken against yo	u from any en	nployment		
3.	Have you resigned, or left a job by mutual agreement following allegations of misconduct or unsatisfactory job performance? Yes No If yes to question #2 or #3, please provide details.							
4.	Have you ever	applied to or pe	erformed paid or unpaid services for a law enfor No If yes, please provide name of ager					
5.	a current or for	mer employer?	you a partner or corporate officer in any busing Yes No If yes, please proved describe your relationship or position.	ess or organization vide name and addr	not listed prevess of busine	viously as		
			RESIDENCES					
1.	Actual places of residence for past three (3) years - list chronologically all addresses, including residences while at school and in military. For college on campus residences, give dormitory name, city and state. If residences in military service cannot be shown as street address, indicate complete military unit designation and location by city and state. If post office box, give location of post office.							
	Dates Mo./Yr.							
From	То	Apt. No.	Street Address	City	County	State		

## ARREST HISTORY / COURT DATA

1.	Have you ever been arrested, charged or received a notice or summons to appear, convicted, pled nolo contendere or pled guilty to any criminal violation, regardless if the record was sealed or expunged?   Yes No						
2.	Have you ever received a ticket or been charged with a traffic violation (exclude parking tickets)?   Yes No						
3.	violatio or no c matter	or knowledge, has any member of youns? Yes No If yes court appearance, or found not guilty settled by payment of fine or forfeit have been sealed, if any.)	to question #1, #2 or #3, y, or nolo contendere to a	list all such matters even if i any charge for which adjudic	not formally charged, ation was withheld, or		
Dat	te	Place & Department	Charge	Court & Place	Disposition		
Relative's	e Namo	Place & Department	Chargo	Court & Place	Disposition		
Relatives	s ivame	Place & Department	Charge	Court & Place	Disposition		
4.	Have y	e details for each response to quest  you or your spouse ever been a plai tic violence injunctions, etc.)  of involed parties, nature of action,	ntiff or a defendant in a o	court action? (Include any lie answered yes, give date, pla			
5.		ou ever been detained by any law een the subject of or a suspect in ar			our knowledge have you		
6.		ou ever been fingerprinted for any on #5 or #6, please provide details.	reason (arrest, job applic	eation, military, etc.)? 🔲 Y	es No If yes to		

#### Date of Expiration: Restrictions: Do you hold or have you ever held an operator or chauffeur license in another state? 2. No If yes, please provide state(s), name used and approximate dates license(s) was/were held. 3. Have you ever been denied issuance of a license or have you ever had a license suspended or revoked? Have you ever had automobile insurance refused, withdrawn, or revoked? Yes 4. If yes, please No provide complete details. **MILITARY HISTORY** Are you registered for Selective Service? Yes 1. ☐ No If yes, your Selective Service Number: Date of Classification: Classification: Address of Local Board: No 2. Branch of Service: Highest Rank: Serial Number: From: \_\_\_\_\_ To: \_\_\_\_ From: \_\_\_\_ To: \_\_\_\_ **Duty Dates:** From: \_\_\_\_\_ To: \_\_\_\_ From: \_\_\_\_ To: \_\_\_\_ 3. Date and type of Discharge:

Are you now or have you ever been a member of a reserve unit or the National Guard? Yes

4.

**DRIVING HISTORY** 

☐ No

Was any type of disciplinary action taken against you in the service? Yes No If yes, please provide:
Date: Place:
Nature of Offense:
Action Taken:
Have you ever served in the Armed Forces of a foreign country. Yes No If yes, please specify country and dates.
VETERANS' PREFERENCE: Check the appropriate block if you are claiming veteran's preference. Documentation substantiating your claim must be furnished at the time of application.
1. A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement or pension under public laws administered by the U.S. Veteran's Administration and the Department of Defense.
2. The spouse of a veteran who cannot qualify for employment because of a total and permanent disability or the spouse of a veteran missing in action, captured or forcibly detained by a foreign power.
3. A veteran of any war who has served on active duty for 181 consecutive days or more or who has served 180 consecutive days or more since January 31, 1995 and who was honorably discharged from the Armed Forces of the United States of America if any part of such active duty was performed during wartime era, excluding active duty or training.
4. The unremarried widow or widower of a veteran who died of a service-connected disability.
Have you claimed and been employed using veteran's preference since October 1, 1987? Yes No
If "yes," please give name of employer:
<b>NOTE:</b> Under Florida law, preference in appointment shall be given first to those persons included in #1 and #2 above and second to those persons included in #3 and #4 above. If an applicant claiming veterans' preference for a vacant position is not selected for the vacant position, he/she may file a complaint with the Division of Veterans Affairs, P.O. Box 1437, St. Petersburg, FL 33731.
BUSINESS INTERESTS & LICENSES
Do you or have you ever owned any stock or interest in any firm, partnership or corporation dealing wholly or partly in the sale or distribution of alcoholic beverages?   Yes   No
Are you now issued or have you ever been issued a license to engage in a business or profession?
Was license ever cancelled, relinquished, suspended or revoked?  Yes No If yes to question #1, #2 or #3, please provide details including the type of license or certificate, the agency that issued the license, effective date of license and license number.

		CRE	DIT DATA						
1.	Do you have any sources of income other than your salary or the salary of your spouse?   Yes  No  Specify each with an estimated annual amount.								
2.	Are you or your spouse indebted to anyone?								
	Creditor	Addres	s	Amount	Loan or Account Number				
3.	Have you, your spouse bankruptcy?  Yes subject to a tax lien?		Igement rendered	ruptcy? Yes against you for a debt? tions, please provide de					
		ORGANIZATI	ON MEME	BERSHIP					
1.	List all clubs, societies	of which you are or have bee	en a member:						
	Name	City & State	Former	(list position h	Present neld & describe activity)				
2.	or combination of person force or violence to der	ou ever been a member of ar ons which has adopted, or sh ny other persons their rights of t of the United States by unc	nows a policy of adunder the constitut	lvocating or approving to ion of the United States	he commission of acts of , or which seeks to alter				
3.	Have you ever made a above? Yes	financial or other material co No If yes to question #		organization of the type of type of the type of type of the type of ty					
4.	At the time of your mer	nbership, partticipation, or co No	ontribution, did you	know of any unlawful a	nims of the organization?				
5.		ote any unlawful aims of the 3, #4, or #5, explain including		Yes No No ation and location.					

#### **PERSONAL REFERNCES & ACQUAINTANCES**

1. Personal References: Give three (3) references (not relatives, former or present employers, fellow employees, or school teachers) who are responsible adults of reputable standing in their communities, such as property owners, business or professional men or women, who have known you well for the past three (3) years. If retired, give former occupation. Complete Name Home Address: City, State & Zip: Home Phone: Email: (Last, First, Middle) Trs. Acq. Occupation Business Address: Business Phone: Complete Name Home Address: City, State & Zip: \_\_\_\_\_ Email: \_\_\_\_\_ (Last, First, Middle) Trs. Acq. Occupation City, State & Zip: Business Phone: Complete Name Home Address: City, State & Zip: Email: \_\_\_\_\_ (Last, First, Middle) Trs. Acq. City, State & Zip: Business Phone: Social Acquaintances: Give three (3) social acquaintances in your own age group (including both sexes) who have known you well for the past five (5) years. Complete Name Home Address: City, State & Zip: Email: Home Phone: (Last, First, Middle) Trs. Acq. Occupation Business Address: City, State & Zip: Business Phone: Complete Name Home Address: City, State & Zip: Email: Home Phone: (Last, First, Middle) Trs. Acq. Occupation City, State & Zip: Business Phone: Complete Name Home Address: City, State & Zip: \_\_\_\_\_ Email: \_\_\_\_\_ (Last, First, Middle) Trs. Acq. Occupation City, State & Zip:

Business Phone:

#### **APPLICANT'S CERTIFICATION**

I understand that my appointment or employment will be contingent upon the results of a complete background investigation. I am aware that any omission, falsification, misstatement or misrepresentation will be the basis for my disqualification as an applicant or my dismissal from the Sheriff's Office. I agree to the conditions and certify that all statements made by me on this application are true, correct and complete, to the best of my knowledge. I further fully understand and consent to a polygraph examination concerning the veracity of my responses to the information requested on this application or which is discovered as a result of the background investigation, or any physical examination or drug test. I also understand that I may be fingerprinted. I understand that this employment application shall become the property of the Sheriff's Office and that it and the information received in response to the background examination are public records.

I also understand that I may be required to furnish the Sheriff's Office with a copy of my Income Tax Return for the year preceding this application and for each year during my employment or appointment.

I further understand and agree that my employment or appointment will be contingent upon the results of a complete drug test and that I may be required to take drug tests during the term of my employment or appointment with the Sheriff's Office.

I understand that the use of drugs or alcohol is not permitted, during work or duty time, whether paid or unpaid, in the areas, including vehicles, where work is performed by employees or appointees.

I understand that my continued employment or appointment may be contingent upon the results of medical or psychological examinations that I may be required to take during the term of my employment or appointment and the maintenance of personal physical fitness, to the degree necessary, to satisfactorily perform the duties of my position or assignment with the Sheriff's Office.

I further authorize the Sheriff's Office or agent of the Sheriff's Office, without need of further authorization, to obtain medical records allowed by law if I claim rights to payment or receipt of any benefit pursuant to state or federal law.

I further agree to execute any authorization as may be required by the Health Insurance Portability Accountability Act of 1996 (HIPAA) for health care providers to release the necessary medical information to process my application for employment.

I understand and agree that any employment or appointment offered to me will be contingent upon my acceptance of compensatory time off, instead of cash, in payment for overtime hours that I work, to the extent allowed by law. I understand, however, that the Sheriff has the absolute discretion to periodically substitute cash, in whole or part, for my accrued compensatory time.

I authorize any of the persons or organizations referenced in this application to furnish information, personal or otherwise, regarding my ability and fitness for employment or appointment with the Sheriff's Office and I release all such parties from any and all liability for any damage that might result from furnishing such information to the Sheriff's Office.

I agree to conform to the rules, regulations and orders of the Sheriff's Office and acknowledge that these rules, regulations and orders may be changed, interpreted, withdrawn or added to by the Sheriff's Office, at its discretion, at any time and without any prior notice to me.

 ght tend to reflect unfavorably on your reputation, morals, charactexplain fully any such incident.	er or ability?
Signature of the applicant as usually written	Date

#### **CONFIDENTIAL EMPLOYEE HISTORY**

## THE INFORMATION CONTAINED HEREIN IS CONFIDENTIAL AND WILL NOT BE MADE AVAILABLE FOR PUBLIC INSPECTION.

1. Applicant's Current Address: Address City County State Zip Code Home Phone 2. Applicant's Social Security Number: 3. Spouse's Name and Address (if different): Name Address City State County Zip Code Children's Names and Ages: 4. Date of Address (if different than applicants) Name Birth 5. Former Spouse(s) Name and Address: Name Address City County State Zip Code

	Are you now able to participate in defensive tactics, firearms or physical training, operation of a motor vehicle, or otherwise perform the duties set forth in the job description or task analysis related to the position for which you applied?   Yes  No					
<b>7</b> .	This position may require a phy test or examination? Yes	sical agility test, if such a test or  No	examination is required,	, would you be able to take this		
3.	Please provide name and addre	ess of next of kin or other persor	n to be contacted in case	of an emergency:		
Nar	me					
Ado	dress					
City	у	County	State	Zip Code		
Hor	me Phone	Busine	ss Phone			
١.	Please provide name and addre	ess of your personal or family ph	ysician to be contacted i	in case of an emergency:		
Nar	me					
	me					
	dress	County	State	Zip Code		
Ādo	dress	County	State	Zip Code		
Add City	dress	County	State	Zip Code		
City	dress y siness Phone					
Add City Bus	dress					
Add City Bus	dress y siness Phone erstand that the "Applicants Certifica					
Add City Bus	dress y siness Phone erstand that the "Applicants Certifica					
Add City Bus	dress y siness Phone erstand that the "Applicants Certifica	ation" applies in all respects to tl	he responses provided ir	n numbers 1-9 above in this		
Add City Bus	dress y siness Phone erstand that the "Applicants Certifica		he responses provided ir			
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Add City Bus	dress y siness Phone erstand that the "Applicants Certifica	ation" applies in all respects to tl	he responses provided ir	n numbers 1-9 above in this		



## AUTHORITY FOR RELEASE OF INFORMATION

#### (Background Investigation Waiver)



CJSTC 58

Incorporated by Reference in Rule 11B-27.0022(2)(a), F.A.C.

To:	Concerned Person or Authorized	APPLICANT'S NAME:					
	Representative of Any Organization, Institution or Repository of Records	DATE OF BIRTH:					
		LAST FOUR DIGITS OF SOCIAL SECURI	TY NUMBER:				
AGE	NCY REQUESTING BACKGROUND INFO	ORMATION:					
ADD	PRESS:						
one relea back	ing made application for certification or e year, from the date of execution hereof, ase to obtain any information pertaining	employment as a law enforcement, correction, any authorized representative of a Florida g to my employment, credit history, educ	nal, or correctional probation officer within the state of Florida, I hereby authorize for criminal justice agency or a Regional Criminal Justice Selection Center bearing this ation, residence, academic achievement, personal information, work performance, ations or disciplinary records, including any files that are deemed to be confidential				
may	be named for any reason, including any		probation and parole records, or any police reports or other police records in which I confidential. I hereby direct you to release this information upon the request of the copies of these records.				
Crim Crim such empl	ninal Justice Selection Center in fulfilling ninal Justice Selection Centers or the Sta records, and employer, educational instit loyees, and related personnel, both individ	g official responsibilities, which may includate of Florida or release to third parties as mutition, physician, hospital or other repository dually and collectively, from any and all liabilit	nd information are for the official use of a Florida criminal justice agency or Regional e sharing the records or information with other criminal justice agencies, Regional ay be required by Florida public records laws. I hereby release you, as the custodian of of medical records, credit bureau or consumer reporting agency, including its officers, of for damages of whatever kind, which may at any time result to me, my heirs, family or any attempt to comply with it. A copy of this form will be as effective as the original.				
medi			ny military record to release information or copies from my military personnel and related uments from the United States Military denoting discharge status or current active military				
form civil I false Law obta	er or current employee to a prospective em liability for such disclosure of its consequent or violated any civil right of the former or	ployer of the former or current employee upor nces, unless it is shown by clear and convincin current employee protected under chapter 76	rding former or current employees states: An employer who discloses information about a request of the prospective employer or of the former or current employee, is immune from g evidence that the information disclosed by the former or current employer was knowingly b, Florida Statutes. Pursuant to Sections 943.134(2)(a) and (4), F.S., Chapter 2001-94, al law. Civil penalties may be available for refusal to disclose non-privileged legally  Date				
	•						
Арр	licant's Address						
		OAT					
		Pursuant to Section 117.05	(13)(a), Florida Statutes				
STA	TE 0F	COUNTY OF					
Swo	rn to (or affirmed) and subscribed before	e me this					
day	of, yea	ar <u>,</u> By					
Sign	nature of Notary Public – State of Florida						
Prin	t, Type, or Stamp Commissioned name o	of Notary Public					
Pers	onally Known OR Produced Iden	ntification					
Туре	e of Identification Produced						

## **Attestment of Non Military Service**

		olemnly swear / affirm that I orces of the United States of
Print Name		Signature
Date		
State of Florida County of Okeechobee	Affidavi	t
Subscribed and sworn to me onname of affiant). He/She is personally		
type of identification) as identification.		
(SEAL)	Signature:	
	Title: Commission	Notary Public  #
	Expires:	



Notary Signature

My commission expires:

Print, type or stamp commissioned name of Notary Public

#### **OKEECHOBEE COUNTY SHERIFF'S OFFICE**

#### NOTICE OF CONDITIONAL OFFER OF APPOINTMENT

You are hereby offered a Conditional Offer of Appointment for the position described below pending satisfactory completion for the following:

\*Military Records

- \*Background Investigation
- \*Medical Examination
- \*Drug Screening

**SEAL** 



## Okeechobee County Sheriff's Office

P.O. Drawer 1397 Okeechobee, FL 34973-1397 863-763-3117 or 1-800-357-9868 Fax: 863-763-7157

To: Applicants for Employment

The following documents <u>are required</u> to be submitted with application:

- 1. Copy of Birth Certificate
- 2. Copy of High School Diploma or G.E.D. and any College Degree
- 3. Copy of DD214 (Military-Honorable Discharge Only)
- 4. Copy of Social Security Card
- 5. Copy of Driver's License with Expiration Date visible
- 6. Copy of any documentation represents a name change (i.e., marriage license, adoption records, divorce decree etc.)
- 7. Copy of all certificates applicable to position applied for

Also required prior to employment, but after an interview:

- 1. Physical examination w/EKG (paid by the Agency) with no abnormalities.
- Drug Screen (provided by the Sheriff's Office) with negative results
- 3. Psychological Evaluation (performed at the Sheriff's Office) with results approved by Division Supervisor

Please make all copies and have application signed and notarized before returning them to our facility. Any applications received incomplete or without proper documents will not be accepted.

If you have any questions, please feel free to contact the Personnel Office at (863) 763-3117, Monday-Friday, from 8:00am to 5:00pm.

Thank You,

**Human Resource Manager**